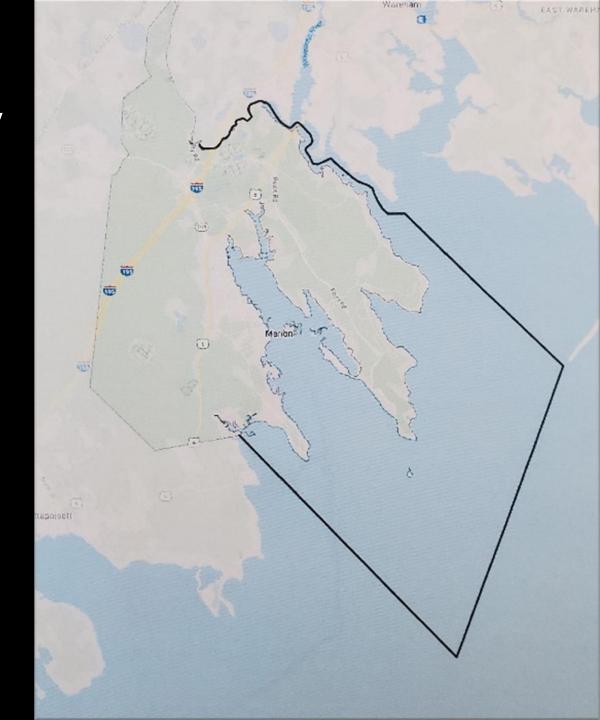


Area of Responsibility (AOR)

- Town of Marion is a total of 26.1 square miles:
 - o 14 square miles of land (54%)
 - 12.1 square miles of water (46%)
 - o 26 miles of shoreline



Personnel /Primary Equipment

Department Staff

- Harbormaster
- Deputy Harbormaster / Shellfish Officer
- Assistant Harbormaster
- Administrative Assistant (Town Hall, Shared)
- 3-4 Seasonal Employees (paid out of CVA reimbursement)

Vessels

- 27' Challenger Patrol Boat
- 24' Stanley workboat
- 23' Pump-out boat (75% grant funded)
- 12x30 Work barge with hydraulic crane

Vehicles / Trailers

- 2019 Tahoe
- 2016 F-250 (2)
- Triple-axle boat trailer (Patrol and Workboat)
- Dual-axle boat trailer (pump out vessel only)
- Single-axle small boat trailer
- Single-axle pump-out trailer
- 20' Enclosed Utility Trailer

Financial Overview (FY-21)

 Revenue collected 	\$478,118.62
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•	Waterways Fund	\$317,513.57
•	General Fund	\$160,605,05

 Expenses 	\$467,813.33
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•	Salaries/Wages	\$214,323.00
•	Expenses	\$47,300.00
•	Indirect Costs	\$206,190.33

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Financial Overview (FY18 – FY21)

	Receipts		FY 18	FY 19	FY 20	FY 21	
Mooring / Per Foot fees		\$	243,447.00	\$281,558.50	\$275,198.00	\$279,975.50	
Boat Excise (50% Wa	terways)	\$	37,419.56	\$ 35,916.85	\$ 34,507.42	\$ 37,538.07	
Subtotal Wate	erways Account	\$	280,866.56	\$317,475.35 \$309,705.42		\$317,513.57	
Boat Excise (50% Ge	neral Fund)	\$	37,419.56	\$ 35,916.85	\$ 34,507.42	\$ 37,538.07	
Non Resident Parkin	g	\$	28,800.00	\$ 28,900.00	\$ 27,700.00	\$ 30,100.00	
Dinghy/ Kayak Racks		\$	5,170.00	\$ 6,805.00	\$ 6,610.00	\$ 7,030.00	
Boat Berths		\$	32,950.00	\$ 42,270.00	\$ 40,760.00	\$ 42,640.00	
Citations					\$ 50.00	\$ 100.00	
Personal Floats		\$	21,293.00	\$ 18,550.00	\$ 17,610.00	\$ 20,150.00	
Misc Receipts		\$	14,819.48	\$ 8,391.60	\$ 3,934.00	\$ 12,169.48	
Shellfish Permits		\$	11,395.00	\$ 9,655.00	\$ 11,280.00	\$ 10,877.50	
Subtotal Gen	eral Fund	\$	151,847.04	\$150,488.45	\$142,451.42	\$160,605.05	
Total Revenues		\$	432,713.60	\$467,963.80	\$452,156.84	\$478,118.62	
Expenses							
Salaries / Wages		\$	191,921.00	\$193,245.85	\$199,206.46	\$214,323.00	
Expenses		\$	47,148.50	\$ 48,246.73	\$ 42,701.80	\$ 47,300.00	
ndirect Costs*		\$	173,566.29	\$179,302.46	\$188,295.00	\$206,190.33	
*Benefits, Shared Employees, Legal, Insu		ranc	e, ect.				
Total Expenses		\$	412,635.79	\$420,795.04	\$430,203.26	\$467,813.33	

Training and Recertification (Initial Requirements)

- MPTC Recruit Officer Course 21 weeks (840 hours)
 - Prior to the Police Reform Act of 2020, the requirement was the Reserve/Intermittent Academy (490 hours)
 - Current Officers must attend "Bridge" Academy which is an additional 200 hours of training
- Shellfish Constable Training Course (80 hours)
- USCG Captains License or completion of a USCG License Course (minimum 80 hours classroom + 360 days documented sea time)

Training and Recertification (Additional Training)

NASBLA/USCG/MEP/DEP

- Basic Boat Crewman Course (40)
- Boating Under the Influence Course (24)
- Officer Water Survival Course (16)
- Boat Operator Search and Rescue (40)
- DEP Oil Spill Response Course (8)
- USCG ATON/PATON (12)
- Laws Pertaining to Harbormasters (12)
- Vessel Documents / Marine Theft (12)
- Marine Medical Emergencies (12)

Training and Recertification (Annual/Bi-Annual Required Training)

Annual

- MPTC In-service
- First Aid / CPR / First Responder
- Firearms Qualifications
- MPD Policies and Procedures

Bi-Annual

- EMT (110 hour initial / 20 hour recert)
- Hoisting License (hydraulics)

Primary Duties & Responsibilities	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	May	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	Nov	<u>Dec</u>
Harbor Administrative Functions	х	х	х	х	х	Х	Х	х	х	х	х	х
Shellfish Administrative Functions	х	х	х	х	х	Х	Х	х	Х	х	х	Х
"Off Season" Maintenance	х	х	х									х
Mobilization (Launching Season)			х	х	х	х						
Primary Enforcement-Patrol Season				Х	Х	Х	Х	Х	Х	Х	х	
Shellfish Propagation Program						Х	Х	Х	Х	Х	Х	
Clean Vessels Act Grant Program (Pump-Outs)	х				х	Х	Х	Х	Х	Х		х
Facilities / Grounds Maintenance	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	х	х
Demobilization (Hauling Season)										Х	х	х
Assist Other Agencies / Departments	х	х	х	х	х	Х	Х	х	х	Х	х	х
Training and Recertification	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	х
Meetings / Affiliations	х	х	х	х	х	Х	Х	х	х	Х	х	х
Storm Events	х	х	х	х	х	Х	х	х	х	х	х	х
"Off Season" on the Water	Х	Х	Х								х	х

Harbor Administrative Functions

- Annual invoicing of 1800 individual permits
- Excise list compilation for Assessors
- Mooring database (all vessels in town waters)
- Mooring management (assignments/boat increases/waiting lists/relocations/inspections...)
- Grant funding (Seaport/CVA/B-120 Spill)
- Annual reporting (CVA / DMF)
- Regulation review and updating
- Dock/Pier review and comments



- Commercial Permits (8)
- Recreational permits (365)
- Aquaculture permitting (5)
- Town permits
 (Propagation Program, Relays)
- Annual Reporting (DMF)
- Regulation review and updating
- Dock/Pier review and comments



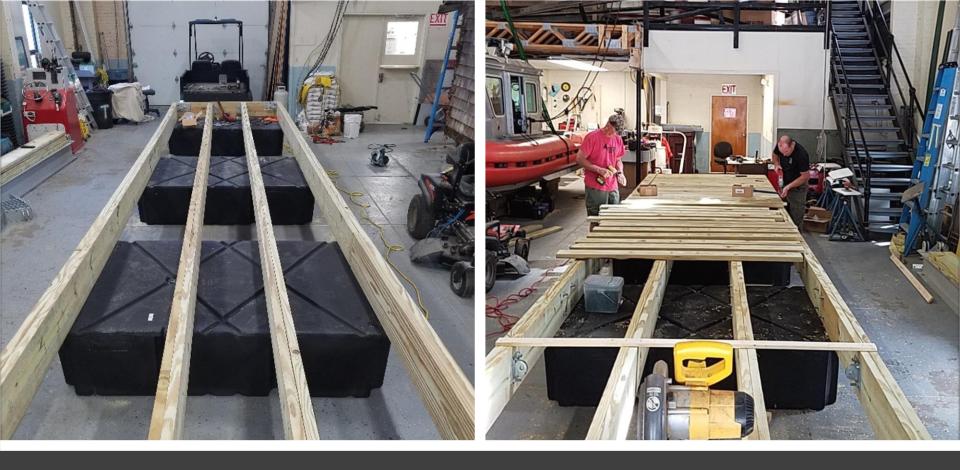




Off Season Maintenance

Vessel Maintenance

Annual maintenance on Department vessels, engines and equipment saves \$30-\$35,000 per year



Off Season Maintenance Dock Construction & Maintenance

- 35 floats including mooring/piling systems
 - 28 of these floats were built in-house
- Replacement value is estimated \$250,000

Off Season Maintenance

- 35 PATONs (Channel Markers / Speed / Rock / Anchorage / Swim Area / Moorings) including moorings systems for all
- Town Docks: water, electrical and pump out systems
- Department equipment (pumps for dewatering/firefighting (2) / pump out program(4) / medical bags / AEDs / PPE as well as lifesaving gear for all vessels, vehicles and docks
- HM Office and grounds including Public Bathrooms and Memorial Park

Mobilization (Launching Season)

- All Department vessels, docks, floats, PATONs, equipment, water, pump out and power systems are installed beginning late March right through early June (except swim floats)
- Annual maintenance and or replacement of mooring systems (70 individual or 2000' of chain)
- All completed in house
 - Boatyard launch/haul cost is \$11 per foot for boats and \$300 per float
 - Saves Department \$24,000 in launch and haul costs per year (not including maintenance hauls or storms)









- Enforcement of Local Regulations and By-Laws as well as MGL and CMRs
- Typical Patrol during peak months involves 5-6 vessel stops where corrective action needs to be taken
- Primary enforcement is education rather than violations (only 12 in 2021)







Primary Law Enforcement Patrol Season (April – November) (Continued)

- Shore Patrols of Shellfish areas
- Aquaculture compliance checks (VIBRIO-DMF regulations)





Primary Law Enforcement Patrol Season (April – November) (Continued)

- Parking and Littering issues associated shoreline access points (primary enforcement is associated with the recreational scup fishery in May and June)
- Maintenance and repairs as needed to all Department vessels, docks, floats and equipment

Shellfish Propagation Program





- Annual grow out and seeding of 350,000 shellfish each year
- Just completed 5 year restoration project in conjunction with DMF on grant funded restoration efforts as a result of the 2003 B-120 Bouchard oil spill
 - 400Bu quahog relay (32,000lbs)
 - Oyster and quahog seed grow out, planting and monitoring
 - Shellfish programs also includes activities with ORR, Tabor, MNHM and various college internships from time to time



Clean Vessel Act Grant Program (Pump-out service)

- CVA Grant \$17,500 annual reimbursement (75% funded, 25% match)
- Provides pump-out services via Pump-out boat, dock stations and trailered system
- Annual reimbursement is utilized to fund all seasonal employees (20 week max)
- 900 boats per year resulting in 16,000 gallons that would otherwise be pumped overboard
- Available May October





Boating Safety Classes

- Department holds 2 stateapproved boating education courses
- Two day classes are offered free of charge and are held in May and June
- Boating safety certificate meets MA licensing requirements
- Separate classes held for FD Personnel



Facilities / Grounds Maintenance

- Office Rehab (built-in desks, windows and door replacement)
 - Island Wharf Pump-house rebuild









Facilities / Grounds Maintenance

(Continued)

- Daily Office & Public Bathrooms cleaning, supplies and maintenance
- Parking lot construction
- Grass, tree and plant maintenance and pruning



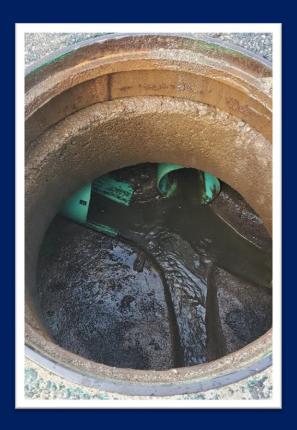




Facilities / Grounds Maintenance (Continued)

- Sewer line maintenance
- Retention pond maintenance





Facilities / Grounds Maintenance

(Continued)

- Memorial Park Maintenance
- Fence installation
- Dumpster/Trash issues







Facilities / Grounds Maintenance (Continued)





- Kayak rack construction
- Parking enforcement



Assistance Provided to Other Agencies & Departments

- Community Sailing Program
- Marion Recreation Programs
- Marion Natural History Museum
 - Maintenance
 - Stationing of the boats on both shore and moorings
 - On the water support (Safety Boat, Radios, Setting of Race Markers)



- Silvershell Beach
 - Construction of Lifeguard Stands
 - Construction as well as annual installation and removal of Swim Floats
 - Installation of 1000' of swim-line and swim marker PATONs
 - Maintenance of all mooring systems on site



- Beverly Yacht Club
 - Provide extra safety patrols for Regattas, Events and visiting Yacht Clubs
 - Boating safety speaking events
 - Flare Demonstration Events



- **Music Hall and Bandstand Events**
 - Parking coordination and enforcement
 - Bandstand Access Ramp



- MA Division of Marine Fisheries
 - Water sampling to classify shellfish growing areas
- MA Division of Fisheries and Wildlife
 - Support, dockage and transportation of personnel and equipment for the Natural Heritage & Endangered Species Program (Bird Island Roseate Terns)





- July 4th Fireworks Events
 - Marine Event Permit and coordinate with USCG
 - Installation of Fireworks barge mooring systems
 - Stationing and patrol of 200 +/- spectator vessels
 - Enforce the 1000' security zone around the barge

Marion Police Department

- HM Staff are available to assist as needed: incident response, backup, mutual aid, ACO duties...
- Escort of vessels and floats over public ways
- Police Reform impact on Harbor Departments

Marion Fire Department

- Provide dockage and refueling for Fireboat
- HM Staff assisted in acquiring the vessel and installed electronics package

Mutual Aid

- Police, Fire and Harbor Departments for communities along Buzzards Bay
- US Army Corps of Engineers (Bird Island & CC Canal)
- MA Environmental Police
- US Coast Guard
- US Customs and Border Protection

Training Exercises

- MA DEP Oil spill exercises (GRP)
- USCG SAR exercises
- USCG Active Shooter Exercises (PD also)
- Tactical Operators Course (NASBLA)





Meetings/ Affiliations

- Marion Marine Resources Committee (MRC)
- Harbormaster Training Council (HTC)
- Cape & Islands Harbormaster Association (CIHMA)
- MA Shellfish Officers Association (MSOA)
- National Association of State Boating Law Administrators (NASBLA)
- Municipal Police Training Committee (MPTC)
- US Coast Guard (USCG)
- US Army Corps of Engineers (USACE)
- Buzzards Bay Marine Task Force (BBTF)
- MA Environmental Police (MEP)
- MA Division of Marine Fisheries (DMF)
- Mass Wildlife (DFW)
- MA Department of Environmental Protection (DEP)
- Seaport Economic Council (SEC)
- National Oceanic and Atmospheric (NOAA)
- MA Audubon Society

Storm Events

- Prior to storm event
 - Notifications to slip / rack permit holder to remove vessels (phone, email, social media page & website)
 - Removal of Department equipment, floats and vessels as needed
 - 3 days required to complete this task
 - ONLY possible because this operation is completed in-house
 - Check of all Mooring fields and vessels remaining on moorings for the storm
 - Identify and address any potential avoidable hazards or damage
 - Identify vessels that will be occupied during the storm event



Storm Events

- During the storm event
 - Periodic checks with occupied vessels
 - Secure vessels, floats and debris washed ashore as needed / possible
 - Mitigate immediate and potential hazards as needed / possible



Storm Events

- Aftermath
 - Mitigate immediate and potential hazards
 - Fuel spills
 - Vessels adrift
 - Vessels taking on water, swamped, sunk or overturned
 - Notification to Owners, Coast Guard and DEP
 - Dewatering of 50-60 smaller vessels (<16')
 - Documentation of vessels and property damaged
 - Reinstallation of Department floats, vessels and equipment

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Demobilization (Hauling Season)

- All Department vessels/docks floats/PATONs/equipment/dock water, pump out and power systems are removed during the month of November
- Annual maintenance and or replacement of mooring systems (70 individual or 2000' of chain)
- All completed in house (BY cost is \$11 per ft (HM=est \$1,200) and \$300 per float (HM=est \$10,500) or est \$24,000 just to launch and haul per year (not including maintenance hauls or storms)









Winter Months on the Water

- Water Sampling
- · Commercial Shellfishing and Aquaculture
- Mooring management
- Recreational use of the Waterways
- Hazards to Navigation
- Animal Control calls for Marine Life
- Maintain clear channel in and out when ice conditions are present
- Waterfowl Hunting (December January)
 - No hunting within 500' of dwellings along the waterfront

Winter Months on the Water

 Winter Storms increase the potential for damage to town docks and equipment and often require immediate repair

- Old Landing haul-out
 - Two of 3 pile chains failed
- Bird Island gangway
 - 1 of 2 mounting brackets failed
- Island Wharf pump-out discharge line
 - NE wave action combined with ice destroyed 130' of piping
- Maintenance of Bird Island Light

